
ANNUAL REPORT 2018



Developmental
Disabilities
Ministries

1 Thessalonians 5:18

"Be thankful in all circumstances, for this is God's will for you who belong to Christ Jesus."

"It was the best of times, it was the worst of times." After 2016's fiscal challenges (net deficit of \$129,000), the start of 2017 was no different. In fact, the fiscal trends pertaining to a continued downward trajectory forced DDM to make deeper cuts to our expenses, including additional, painful staffing cuts. Without the support of many churches, our committed Board of Trustees, Interim President Bill Neal, individual donors, volunteers, and our remaining committed staff, DDM would not have survived. With a united motivation of "DDM is too important to fail," DDM remained committed to our mission and ministry. God often uses these periods of struggle for His good. And, looking back, it is clear that was God's plan. After waiting for almost 2 years, the "promised and approved Medicaid Waiver rate increases" were finally implemented by the Department of Community Health and the Department of Behavioral Health and Developmental Disabilities in June 2017. God's timing was impeccable. The new rate increases instantly gave DDM relief and some breathing room. Even though the memories of pain and suffering from experiencing such a bleak financial situation remains, DDM is well on its path to long term stability. DDM is stronger, financially and organizationally sustainable, and well prepared for a long, bright future.

No matter what our financial position was during 2016 and 2017, no one lost sight of our purpose, a purpose that has been the foundation of DDM since the beginning. DDM is "where hope lives" and is an organization families and our "core team members" (i.e. residents) can trust.



Ryan Whitmire
President/CEO

2018 was a year of overwhelming blessings from God. Our focus has been to invest in DDM's residents, current homes and vehicles, reduction of "bad debt," and to build a cash reserve. (See Financial Overview for details.) With an excellent reputation, the demand for DDM services was extremely high in 2018. DDM was able to make 8 new friends who chose to live in one of our 18 residential homes. We currently serve 66 residents. Each "core team member" has his/her own story. These stories range from aging family members who are no longer able to provide the care for their loved one, individuals overcoming homelessness, or a person with a developmental disability ready to start the next phase of his/her adult life, as most of us do as we get older.

At the end of 2018, we only had 3 available residential placements statewide. We also have a waiting list for services that continues to grow. We are extremely excited about the future of DDM. Moving forward, we will continue to thank God for all our circumstances, seek God's will, answer His calling, and invest in DDM. After much prayer and strategic planning, we feel God is calling us to focus on two major initiatives. One is to open new homes - homes that will bring hope and answer prayers for people with developmental disabilities and their families. The second is to expand our Navigation Services to be a lifelong partner for people with developmental disabilities and their families, assisting them to access resources, services, and plan for their futures. We invite you to share with, participate, and invest in DDM's ministry. In doing so, we express our care and love in the name of Christ. Please help us to continue to make a difference.

Ryan Whitmire

Guiding Principle:

Our ministry is built upon the Christian ethic of valuing all persons as beloved children of God who deserve love, respect, and a meaningful life.

Because all persons are beloved, we practice these core values:

Gratitude - Believing that all persons have unique and beautiful gifts to share, we work, serve and live thankfully and gratefully.

Dignity - Affirming that every person is created in God's image, all have worth, value and dignity.

Respect - Interacting with all with honesty, truthfulness, and fairness.

Responsibility - Modeling trust and embracing accountability, we value prompt, courteous, and timely responses.

Partnership - Working with others, we can accomplish our mission.

Excellence - Believing that all things should be done well and in good order, every task large and small is approached with excellence and quality.





Developmental
Disabilities
Ministries

6320 Amherst Court
Norcross, Georgia 30092
770-623-4899
www.ddmga.org

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Mission Statement

To provide residential, family support services, and Christian ministry for people with developmental disabilities and their families to achieve their highest level of social, physical, emotional, and spiritual maturity.

Vision Statement

To be a lifelong resource and navigational partner for people with disabilities and their families as they transition through all aspects and phases of life.

DDM Service Locations

Appalachee Home - Statham, Georgia
Briarlake Home - Decatur, Georgia
J. Howard Chatham Home - Milton, Georgia
Cherokee Home - Canton, Georgia
Corbit Walker Home - Manchester, Georgia
Cecil B. Day Home - Forsyth, Georgia
Drew Home - Augusta, Georgia
L. Don Duvall Home - Bainbridge, Georgia
High Hope Home - Fayetteville, Georgia
Griffith Home - Jasper, Georgia
Johnson Home - Lithonia, Georgia
Paul Home - Rome, Georgia
Pedigo Home - Augusta, Georgia
Samaria Home - Norcross, Georgia
Snapfinger Home - Lithonia, Georgia
Jason Sundy Home - Avondale Estates, Georgia
Mary Frances Stokes Home - Decatur, Georgia
Wooten Road Home - Roswell, Georgia

2018 FINANCIAL OVERVIEW

	2017	2018	Increase (Decrease)
Total Budget	4,284,750	4,847,250	562,500
Total Operating Revenues	4,861,078	5,000,283	139,205
Total Operating Expenses	4,344,570	4,747,813	403,243

2017-2018 Financial Highlights

DDM ended the fiscal year with more revenue than expenses. All debt was paid (approximately \$200,000, which included 2 vehicle loans and a line of credit) except for the Central Office and Jasper Home mortgages.

The Central Office required major repairs (\$75,585) to fix foundation issues and settling of the back of the building and parking lot, which was causing hazardous conditions. Home maintenance and repairs included: three (3) new roofs; seven (7) newer Honda Odyssey vans to replace older ones requiring expensive repairs; kitchen remodel; new home furnishings (sheets, towels, cookware, dishes, photo frames); replacement of several HVAC/furnace units; and normal maintenance required of homeowners - pumping septic tanks, critter removal, water lines and wells, new flooring, and appliance replacement.

DDM was awarded a Medical Grant for 2017-2018. This assisted with the expenses of residents' prescriptions, hearing aids, dental work, eye glasses, bed alarms for fall risk residents, medic alert bracelets, CPR/First Aid teaching tools, and a nutritionist for healthier residents and staff.

DDM started a cash reserve account funded by church and individual donations, as well as from overall operations for emergency expenses.

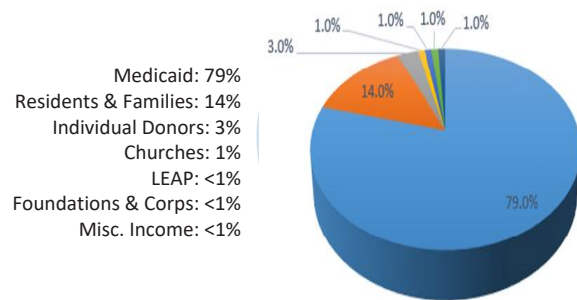
DDM implements Day-to-Day Living Agreements, where the cost of living in a particular home is the same for each resident. Many residents do not have adequate funds to cover this expense. DDM was able, through church and individual donations, to provide the assistance necessary for those residents. To date, the assistance provided is in excess of \$70,000 annually.

DDM is currently at 98 percent capacity for 18 group homes. As listed elsewhere in this report, there are many individual patrons, supporting churches, and various organizations and foundations that have consistently given to this ministry. DDM is very appreciative of the support from these many friends.



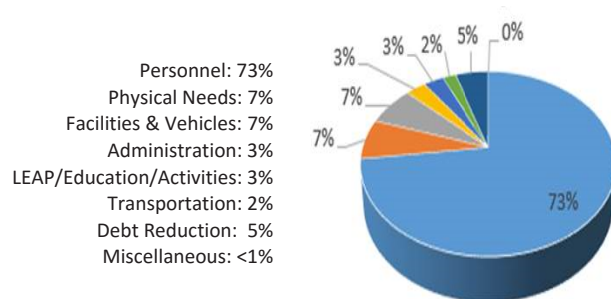
2018 Revenue

Medicaid	\$3,941,167
Residents & Families.	\$699,052
Individual Donors	\$164,526
Churches.	\$66,873
Foundations, Grants & Corps	\$17,825
Misc. Income.	\$ 76,281
LEAP.	\$34,559
Total	\$5,000,283



2018 Expenses

Personnel	\$3,467,396
Physical Needs (Food, Utilities)	\$330,987
Facilities & Vehicles (Repairs, Insurance).	\$318,149
Administration	\$167,146
Education/Resident Activities/LEAP	\$137,785
Transportation.	\$95,988
Debt Reduction	\$239,452
Miscellaneous.	\$10,315
Total	\$4,747,813



WE'VE A STORY TO TELL...

The Beginning

The Developmental Disabilities Ministries story began in the minds and hearts of several families in 1975. These families-who had adult sons and daughters with developmental disabilities- approached the Georgia Baptist Convention with a united concern: "When we parents are no longer able to care and provide for our sons and daughters because of age, infirmity, or death, what will happen to them?" The families, led by Rev. Charles Ivey, also expressed their desires to have their adult children's future provided in a Christian value-oriented environment. Their concern struck the cords of compassion and response.

Under the auspices of the Georgia Baptist Children's Home, two group homes were opened in Augusta in 1981, serving eight men and women with developmental disabilities. Jane Hill was the first resident in the Developmental Disabilities Ministries program, and she continues to live in the Augusta home today.

Over the years, DDM has continued to grow. We have been able to add homes through a variety of partnerships. In many cases, churches decided that they would lead the initiative to raise funds for a home in their local communities. Some were started with partnerships from organizations with a mission to provide residential housing to people with developmental disabilities and charge DDM a reduced monthly rental rate or maintenance fee for the homes. Some were started by churches donating property and/or homes that were no longer being used by the congregation. And some were started by individual donations from people that God has blessed with means and a passion for helping people with developmental disabilities. After all these years, it is incredible to see how much impact these churches, partnerships, and individuals have had on so many people's lives.

A New Beginning

In July of 1999, DDM separated from the Georgia Baptist Children's Home and became a new agency: Georgia Baptist Developmental Disabilities Ministries, Inc. The central office was opened in Duluth, Georgia in January of 2000.

An historic milestone was accomplished in September 2002, when the maximum three-year accreditation was awarded to Georgia Baptist Developmental Disabilities, Inc. by the Commission on Accreditation of Rehabilitation Facilities (CARF). CARF accreditation signifies that the DDM program is of the highest quality, measurable and accountable. DDM has now achieved re-accreditation, achieving the maximum three-year accreditation five times since 2002.

In 2005 Georgia Baptist Developmental Disabilities Ministries, Inc. became Developmental Disabilities Ministries, Inc. We are proud of our Baptist heritage and its genesis in the ministries of the Georgia Baptist Convention and the Georgia Baptist Children's Home and Family Ministries, Inc. Since 2005, we have been a mission society made up of an association of churches. Our association is comprised of many different denominations with a common ideology - Christian churches that have a passion for answering God's calling for helping people with developmental disabilities and their families.

There are now 15 group homes, 2 community living homes, and 1 community living apartment. We are at capacity or almost to capacity in each of our homes. The demand for services and people seeking to answer the same question as our founding families continues today. Our need to partner with churches, individual donors, and community organizations remains a key priority for DDM to continue the excellent work of the past and expand our mission in the future.

The Continuing Story

The DDM story will continue to be told...stories about the residents of DDM, the dynamic programs, and the dedicated staff who are committed to making DDM "where hope lives."

We invite you to partner with us to share and participate with those with a developmental disability. In doing so, we express care and love in the name of Christ. We have a story to tell. Help us to continue to make a difference.

Ryan Whitmire
President/CEO



We believe that our ministries can make a tremendous difference in the lives of the men and women on our waiting list. You can also make a difference through your participation.

Pray for us.

Give your financial support.

Have your church placed DDM in the budget.

Volunteer your services.



HONOR ROLL OF CONTRIBUTORS 2018

President's Circle

Anonymous Donor
Rudean Champion, Tucker
George Drew, Augusta
Joan Jordan, Stone Mountain
Jon and Sarah Packer, Stamford, CT
Charlotte Saunders, Columbus
Margaret Schutte, Gainesville
Roger & Neomia Sundy, Pine Mountain

Benefactors

Leigh Braley, Noblesville, IN
Ann Drew, Augusta
Dan Edwards, Alpharetta
Joel & Susan Gilbert, Stone Mountain
John Hamrick, Norcross
Colin & Faye Harris, Stone Mountain
Denel James, Griffin
William & Judy Neal, Fayetteville
Virginia Nicholson, Blue Ridge
Leon & Hedy Piper, Good Hope
Stephen & Jan Ratterree, Atlanta
Carol Reddish, Athens
John & Dianne Reynolds, Dunwoody
Heather Ross, Cordele
Ray and Sue Rowell, Clarkesville
Mark & Beth Sanders, Watkinsville
Neill Thompson, Dunwoody
Beth Willetts, Stone Mountain

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Lloyd & Cathy Humphrey, Flowery Branch
Tim Hunnicutt, Clayton
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Don Lehman, Lake Bluff, IL
Cathie Lord, Sagle, ID
Cynthia Marshall, Tucker
Phillip & Lisa Nall, Doraville
Mike Satterfield, Buford
Charlie & Suzanne Schroeder, Aragon
David and Melanie Wible, Suwanee

Friends of DDM

George & Marla Anthony, Loganville
Stan Barnett, Jasper
Allan Beeber, Orlando, FL
James and Judith Bland, Reidsville
Michael Brown, Lawrenceville
Carol Burgess, Decatur
Allen and Claire Burke, Atlanta
Mrs. Stratford Burns, Stone Mountain
Marvin and Penney Burton, Grayson
Sandra Butler, Dunwoody
Judy Chapman, Flowery Branch
D. L. & Jane Cummins, Stone Mountain
Barbara Darnell, Lillian, AL
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Sharon Deason, Newnan
Greg DeLoach, Roswell
Henry and Bonnie Dube, Suwanee
Duane and Patsy Duncan, Douglasville
John and Linda Eidson, Snellville
Virginia Filligim, Macon
Linda Franklin, Eastman
Mark & Carole Gaines, Stone Mountain
Nora Geer, Avondale Estates
Stanley Hall, Macon
David & Elaine Harris, Atlanta
Peggy Harris, Snellville
Frank and Kay Haynes, Lithonia
Lela Hulsebus, Augusta
Raymond & Beverly Johnson, Norcross
Carran Kattmann, Lilburn
Andy Kennedy, Decatur
Lynda Kenney, Marietta

James and Lisa Korslund, Edina, MN
Leroy and Delores Lashley, Cumming
Gary and Deborah Leamon, Lilburn
Robert and Marile Leeth, Atlanta
Jimmy and Sandra Lewis, Toccoa
Joyce Lindsey, Cumming
Barbara Marsh, Statham
Larry McCranie, Eastman
Bill and Margaret McCurry, Atlanta
John and Mary McPherson, Lexington
J. D. and Elnor Melton, Lilburn
Fred Mohre, Oviedo, FL
Eileen Moon, Hoschton
Joe and Alice Moore, Lilburn
John and Glenda Moore, Lawrenceville
John and Joyce Morgan, Watkinsville
Carol Mundy, Stone Mountain
Charlotte Myrick, Stone Mountain
Katie Nall, Atlanta
Lessie and Sandra Passmore, Forsyth
Fred and Barbara Paul, Rome
Lamar Paul, Rome
Quentin and Linda Pirkle, Ellijay
Bobby and Janet Pogue, McDonough
Matt Pogue, Cumming
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Mary Frances Reinlie, Shalimar, FL
Ronald Riggs, Lilburn
William & Karen Ripley, Stone Mountain
Sarah Rives, Milledgeville

William and Rebecca Roper, Cumming
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Sandra Sanders, Bogart
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Wendell Satterfield, Hoschton
Marian Schliestett, Duluth
Herbert and Alice Schutte, Lilburn
Vincent and Nancy Skilling, Clayton
Jan Sloan, Grayson
David & Phyllis Smith, Stone Mountain
Roy Sparks, Stone Mountain
John Spear, Decatur
Charles & Lou Anne Storey, Pine Mountain
Marialice Tatom, Albany
Chip Thompson, Atlanta
Van and Beth Thompson, Lilburn
Nancy Thurman, Loganville
Carolyn Tidwell, Tifton
Bettie Timmerman, Dunwoody
Charles & Brenda Trammell, Commerce
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Grady and Cindy Witcher, Monroe
Bobby and Celestia Wright, Clarkston
Robert Wright, Tucker
William and Jane Wright, Stone Mountain
Charles and Susan Wyche, Pine Mountain
Alvin and Hettie Young, Jasper

Top Ten Contributors

Dunwoody Baptist, Dunwoody
 Johns Creek Baptist, Alpharetta
 Pinecrest Baptist, Cordele
 Smoke Rise Baptist, Stone Mountain
 Scott Boulevard Baptist, Decatur
 McDonough Road Baptist, Fayetteville
 Valley Brook Baptist, Decatur
 First Baptist, Tucker
 Briarlake Baptist, Decatur
 First Baptist of Albany, Leesburg

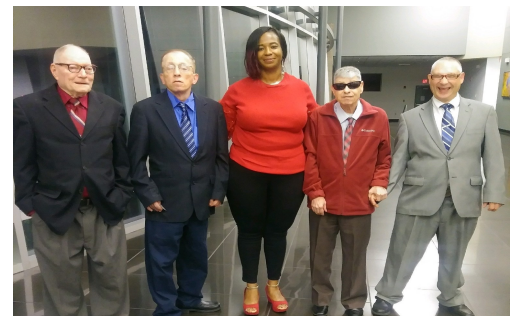
Contributing Churches

Antioch Baptist, Stephens
 Arlington Baptist, Arlington
 Bethel Baptist, Sardis
 Bluffton Baptist, Bluffton
 Briarlake Baptist, Decatur
 Center Hill Baptist, Monroe
 Church of the Good Shepherd, Augusta
 Cooperville Baptist, Milledgeville
 Dunwoody Baptist, Dunwoody
 Eastside Baptist, Dalton
 Excelsior Baptist, Metter
 Faith Baptist, Americus
 Faith Baptist, Cherry Avenue, Macon
 Faith Baptist, Jeffersonville Rd, Macon
 First Baptist of Albany, Leesburg
 First Baptist, Bainbridge
 First Baptist, Decatur
 First Baptist, Fayetteville
 First Baptist, Jesup
 First Baptist, Lithia Springs
 First Baptist, Manchester

First Baptist, Marietta
 First Baptist, Stone Mountain
 First Baptist, Tucker
 Fortson Baptist, Elberton
 Grace Baptist, Doerun
 Haven Fellowship, Conyers
 Head River Baptist, Menlo
 Hinsonton Baptist, Camilla
 Johns Creek Baptist, Alpharetta
 Madison Baptist, Madison
 McDonough Road Baptist, Fayetteville
 Monticello Baptist, Monticello
 Morningside Baptist, Augusta
 Morven Baptist, Morven
 Mt. Olive Baptist, Fitzgerald
 New Providence Baptist, Buena Vista
 North Roswell Baptist, Cumming
 Northside Baptist, Roswell
 Oak Grove Baptist, Cumming
 Oakhurst Baptist, Decatur
 Oakland Baptist, Warner Robins
 Pine Grove, Cartersville
 Pinecrest Baptist, Cordele
 Piney Grove Baptist, Augusta
 Pleasant Grove Baptist, Hiram
 Poplar Springs Baptist, Ringgold
 Poplar Springs Baptist, Tallapoosa
 Rehobeth Baptist, Blackshear
 Rising Fawn Baptist, Rising Fawn
 Rocky Creek Baptist, Forsyth
 Scott Boulevard Baptist, Decatur
 Second Baptist, Jackson
 Smoke Rise Baptist, Stone Mountain
 Union Baptist, Warthen
 Valley Brook Baptist, Decatur
 Whitewater Baptist, Oglethorpe

Church Groups

Augusta Association of Baptist Churches
 Discovery Class, Smoke Rise Baptist
 Progressive Class, Johns Creek Baptist,
 Alpharetta
 Seekers SS Class, Smoke Rise Baptist,
 Stone Mountain
 Truthseekers SS Class, Oak Grove
 Baptist, Cumming



2018 IN MEMORY OF

Aunt Eunice & Uncle Ernest
Charles & Lou Anne Storey

Jean Barker
Sharon Deason

Billy, Tommy, & Terry
Charles & Lou Anne Storey

Faye Cadwell
Carolyn Tidwell

Vera Callaway
Cynthia Marshall

Ruby Carver
John & Joyce Morgan

Kevin Cawley
Complete Truck Bodies, Inc.

Alice Edwards
Joan Jordan

Gene Edwards
Joan Jordan

Carl Hart
Cynthia Marshall

Brad Henderson
Dan & Diane Edwards

Albert Hopkins
Clayton Co. Solicitor General's Office
Driver & Adams
Stanley Hall
Jenny Hopkins
Lloyd & Cathy Humphrey
Lessie & Sandra Passmore
Vincent & Nancy Skilling

Robert Hulsebus
Lela Hulsebus

Chester Hyers
Joan Jordan

Calvin Luker
James & Lisa Korslund
Mary Sanders

Tommy Mills
Cynthia Marshall

Naomi Pearson
Cynthia Marshall

Desmond Ridehalgh
Lloyd & Cathy Humphrey
William & Judy Neal
Pickens Co. Special Olympics
Mark & Beth Sanders
Alvin & Hettie Young

Gene Sullivan
Janene Sullivan

Jason Sundy
Joan Jordan

Howard Tate
Lynda Franklin
Leroy & Delores Lashley
Larry McCranie

Carol Thornton
Marian Schliestett

James Trammell
Charles & Lou Anne Storey

Robin Vickers
Edward & Rhonda Ruffin

Carole White
Michael Brown



2018 IN HONOR OF

Connie Barker
Sharon Deason

Encouragers Bible Class, First Baptist of Tucker
Robert Wright

Jeff Geer
D. L. & Jane Cummins

Jon Godfrey
Leory & Delores Lashley

Colin Harris
Discovery Class, Smoke Rise Baptist Church
Joel & Susan Gilbert
C. R. Hearn
Carol Reddish
Jan Sloan
William & Jane Wright

Joan Jordan
Roger & Neomia Sundy

Mrs. W. T. Neal
Allen & Claire Burke

Sherry Oen and the Staff of Cherokee & Jasper Homes
Lloyd & Cathy Humphrey

Michael Paul
Fred & Barbara Paul

Amanda Pelot and the Staff of Corbit Walker, Day, & Duvall Homes
Lloyd & Cathy Humphrey

Doug Rowell
Wendell Satterfield

Mark Sanders VI
Sandra Sanders

Lisa Storey
Charles & Brenda Trammell

Roger & Neomia Sundy
Joan Jordan

Chris & Stacey Thurman
Nancy Thurman

Katherine Waters
Grady & Cindy Witcher

Mr. and Mrs. Charles Wyche
Charles and Lou Anne Storey



VOLUNTEERS & GIFTS IN KIND

Volunteers

Alex Best	Jimmy Johnson
Bobby Bowles	Joyce Johnson
Joe Brand	Mike Jones
John Bridges	Jimmy Lewis
Bruce Burt	Sandra Lewis
David Cawthon	Gail Lutz
Marty Cecil	Larry Lutz
Linda Clagg	Barbara Owens
Tim Clagg	Ronald Riggs
Jack Couch	Scott Roark
Dan Edwards	David Roberson
Logein Elsebaay	Charlie Scott
Barry Fortenberry	Jan Sloan
Ed Friend	David Smith
Tom Gavin	Lynne Unice
Joel Gilbert	Ben Ward
Joe Griggs	Bill Weeks
Colin Harris	Cindy Weeks
David Harris	Craig Williamson
Elaine Harris	Pam Woodson
William Henry	

Gifts in Kind

First Baptist Church, Tucker



FOUNDATION, CORPORATIONS, & BUSINESS GIFTS 2018

Businesses

Complete Truck Bodies, Inc.
Thomco

Foundations

First Baptist Church of Decatur Foundation
John and Mary Franklin Foundation
Leon and Voncile Lane Family Foundation
Rutland Foundation

IN GRATEFUL RECOGNITION



Amanda Pelot and Sally Johnson

Mary Frances Stokes Direct Care Staff Awards

Each year DDM honors employees that demonstrate excellent care with our residents. This award is named for Frances Stokes, who served many years as DDM's Program Director.

Amanda Pelot received the Mary Frances Stokes Coordinator of the Year Award and Sally Johnson from the Paul Home in Rome received the Mary Frances Stokes Full-Time Direct Care Staff of the Year Award.

Each recipient received a gift card for her achievement.



Members of First Baptist Church, Tucker

Church of the Year Award

First Baptist Church of Tucker received the Church of the Year Award for its outstanding support of DDM and its ministry. Pictured at left, l-r: Elaine Harris, DDM Trustee and Special Needs Program Director at First Baptist Church; Joe Sfameni, a member of FBC; and Dr. Jimmy Lewis, DDM Trustee and pastor of First Baptist Church.

Helping Hands Award and Volunteer of the Year Award



Dr. Ike Onyekaba and Joy McDonald

Dr. Igwebuike (Ike) Onyekaba received the Helping Hands Award for his dedicated attention to the medical needs of our residents. He is pictured at left with Residential Services Coordinator Joy McDonald.

At right, Ray Pelot received the Volunteer of the Year Award for giving generously of his time and talents to DDM.



Ray Pelot

2018 BOARD OF TRUSTEES



Dr. Colin Harris
Chair
Stone Mountain, Georgia
Smoke Rise Baptist Church,
Stone Mountain



Mrs. Elaine Harris
Vice Chair
Atlanta, Georgia
First Baptist Church,
Tucker



Mrs. Susan Gilbert
Stone Mountain, Georgia
Smoke Rise Baptist Church,
Stone Mountain



Mr. John Hamrick
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Georgia
Simpsonwood UMC,
Peachtree Corners



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Gainesville



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